

HEALTH & SAFETY POLICY

UNITED LIVING GROUP



The Directors of United Living recognise and fully accept their responsibilities to our employees and other persons, so far as is reasonably practicable, whose health and safety may be affected by the Company's acts or omissions.

The Directors of United Living are committed to continual improvement in health and safety standards setting clear objectives with effective and regular reviews of performance. It is the intention of the Directors and Senior Management Team that the management of health and safety considerations and the prevention of injury and ill health be an integral part of everyday working practices.

It is the policy of the Company to:

- Assign appropriate resources to maintain this policy and to comply with all relevant regulatory, legislative, codes of practice and other requirements
- Assess and control hazards to ensure activities are conducted in such a way as to minimise the risk to the safety and health of employees and others who may be affected by its activities
- Operate a Health & Safety Management System that forms part of an integrated management system for safety, environment and quality; called the "United Way". The "United Way" meets the requirements of OHSAS 18001, within which the implementation of health and safety best practice is a line management responsibility
- Consult with all employees on matters affecting their health and safety, encouraging active management leadership and staff participation via Safety, Health, Environmental and Quality (SHEQ) Forum.
- Ensure that employees have a good understanding of the health and safety impacts of our business and what they are expected to do to manage these impacts
- Provide the necessary information, training, instruction, supervision and resources to enable our employees to carry out their health and safety responsibilities effectively
- Strive for continuous improvement in health and safety by setting and publishing annual targets and objectives for improvement to reflect the demands of our business and our clients
- Carry out regular management review of the health and safety components of the "United Way" to ensure its continued suitability, adequacy and effectiveness.

This policy will be communicated to all employees and persons working under the control of United Living with the intent that they are made aware of their individual obligations and responsibilities for health and safety and that these are no less important than any other duties they undertake.

The Directors of United Living have overall responsibility for the development of this policy, which will be reviewed annually as a minimum; it will be prominently displayed at all offices, sites and work places and is available to all interested parties.



Ian Burnett
CHIEF EXECUTIVE OFFICER
United Living Group